



SHEQ POLICY

Objectives:

- *Ensure a safe working environment by identifying, assessing and prioritising the hazards and risks associated with our activities.*
- *To actively promote safety and health of the staff, suppliers, contractors and service providers by actively preventing and or mitigating impacts on the safety and health of employees, suppliers, contractors and service providers, the environment and the quality of products and services.*
- *Conserve our environment and utilise natural resources effectively.*
- *Provide quality products and services that meet our customer's and interested parties requirements.*

Nulandis is a known and respected designer, developer, manufacturer, supplier and distributor of insecticides, fungicides, herbicides, veterinary, plant nutrition, adjuvants, water treatment and relevant chemistry products. Nulandis strives to enhance operational processes assuring customer satisfaction whilst in operations across Southern Africa, Malawi, Namibia and Mozambique by actively identifying and eliminating weaknesses and non-conformities within the management system.

We promote opportunities for improvement by setting smart safety, health, quality and environmental objectives and targets based on our customer and interested parties needs/requirements.

Nulandis is committed to Responsible care.

Compliance to all applicable and relevant South African, Malawian, Botswana and Namibian statutory, current legislation and other requirements including local bylaws and AECI standards, CAIA requirements, to which we subscribe.

Identify, assess and prioritise the hazards and risks associated with our activities.

Identify, assess and prioritise the aspects and impacts associated with our activities.

Raise the overall SHEQ awareness of employees, visitors and contractors by means of training and communication.

Protect our environment by establishing good practices to prevent pollution.

Maintain an internally accepted Safety, Health, Environmental and Quality Management system.

This policy will be available to interested parties on request.

This policy and SHEQ objectives will be reviewed annually by Top Management.

A handwritten signature in black ink, appearing to read "Q M Cross", is written over a horizontal line.

Q M Cross

Managing Director

Revision 15

February 2018