



NULANDIS Safety, Occupational Health, Environmental and Quality Policy

Objectives:

- *Ensure a safe working environment by identifying, assessing and prioritizing the hazards and risks associated with our activities.*
- *To protect our employees, customers and contractor by preventing incidents, accidents, injuries and ill health.*
- *Protect our environment and utilize natural resources effectively.*
- *Provide quality products and services that meet our customer's needs.*

We at Nulandis operating in South Africa, Malawi and Namibia will strive to enhance work processes by identifying and eliminating weakness and non-conformances within our systems of the design, development, manufacture, supply and distribution of Insecticides, Fungicides, Herbicides, Veterinary, Plant Nutrition, Adjuvants, Water treatment and relevant chemistry.

We will promote opportunities for continual improvement by setting safety, health, quality and environmental objectives and targets.

Nulandis is committed to Responsible care.

Compliance to all applicable and relevant South African, Malawian and Namibian statutory, current legislation and other requirements including local by laws and AECI standards, CAIA requirements, to which we subscribe.

Identify, assess and prioritize the hazards and risks associated with our activities.

Identify, assess and prioritize the aspects and impacts associated with our activities.

Raise the overall SHEQ awareness of employees, visitors and contractors by means of training and communication.

Protect our environment by establishing good practices to eliminate and prevent pollution.

Maintain an internally accepted Safety, Health, Environmental and Quality Management system.

This policy will be available to interested parties on request.

This policy and SHEQ objectives will be reviewed annually by Top Management.

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Managing Director

Revision 14

28 March 2017